# **Trust In Us Education Courses for 2024!**

For more info, visit: www.tiullc.com and click the "training tab"

### **DER Training**

May 22nd, 2024 8am-3pm

# Reasonable Suspicion

May 23rd, 2024 9am-11am

# Location

MREA, 11640 73rd Ave, N. Maple Grove, MN 55369

#### Who should sign up?

- -Human Resources
- -Safety Directors
- -Managers
- -Supervisors

COST For DER Class: \$299 per person
COST For Reasonable Supicion: \$99 per person

Both classes will be presented by owner, Machelle Pearson of Trust In Us, Workplace Drug and Alcohol Testing.

## **DER Training**

This day seminar is designed to review the federal D.O.T. drug and alcohol testing responsibilities of employers and is being offered to all individuals currently serving as a DER and to others who actively participate in the employer's DOT drug and alcohol testing program.

Email this completed form to teamruby@tiullc.com. Any questions please call 763-712-8378 ext. 702 or email teamruby@tiullc.com

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#### Reasonable Suspicion

It's a sinking feeling, that suspicion that one of your drivers may be under the influence of drugs and/or alcohol while on the job. All too often, such suspicions go unanswered because managers either don't know how or have the power to enforce a reasonable suspicion drug test. This important session will give you the tools you need to protect your business from the myriad of liabilities that occur if a driver is under the influence at work. Understand how to enforce your rights as dictated by federal DOT regulations as well as how to protect those of the driver. Plus, gain practical insight into the processes of DOT mandated drug testing as well as the many legal implications.

Which requirement does this fall under? §382.603

Each employer shall ensure that all persons designated to supervise drivers receive at least 60 mins of training on alcohol misuse and at least 60 mins of a controlled substance.

Name of Attendee:	_
Phone Number:	
Company Name:	
Attendee Email:	